



QUEENSLAND BRANCH

PN COAL NEWSLETTER

AUTHORISED BY OWEN DOOGAN BRANCH SECRETARY

Level 1, 457 Upper Edward Street, Brisbane QLD 4000

Email: info@rtbu.com.au

Phone: (07) 3839 4988

Date: 2 January 2014

Dear Member

Notice of Dispute over Christmas Day Leave Issued

It has been brought to the attention of your Union that PN Coal, whilst knowing of reduced railings program for Christmas Day, sought members to avail themselves of their annual leave entitlement on Christmas Day a nationally recognised public holiday.

The National Employment Standard outlines that it is reasonable to expect that should workers not be required to work Christmas Day that they be rostered off duty and paid the public holiday.

Whilst your agreement may not be this specific, NO agreement overrides the conditions outlined in the NES.

PN clearly knew of the reduced railings program and instead of offering the majority of the workforce a public holiday, sought for employees to use up annual leave entitlements instead.

Today, your Union issued a notice of dispute on behalf of members in relation to this matter and will be seeking discussion with the company ASAP to resolve the matter. Whilst the clock cannot be turned back we are seeking for any member who has been deducted annual leave for Christmas Day be credited the annual leave time deducted and be paid as per public holiday arrangements.

Unity is Strength

Bruce Mackie
QLD State President