



QUEENSLAND BRANCH

# PN COAL NEWSLETTER

AUTHORISED BY OWEN DOOGAN BRANCH SECRETARY

Level 1, 457 Upper Edward Street, Brisbane QLD 4000

Email: info@rtbu.com.au

Phone: (07) 3839 4988

**Date:** 24 January 2014

Dear Member

## PN Coal shows it really is the Christmas Grinch

Correspondence has been received from PN Coal Queensland outlining that ***they concede the argument put forward by the RTBU on behalf of members has already been tested in a case, RTBU Vs ARTC and in fact they were wrong to take annual leave off you for Christmas day and that PN Queensland Coal will be re-crediting the leave to all who had leave taken for Christmas day in the near future.***

However like a Christmas Grinch they are not happy to just follow the rules, but now want to retaliate on those employees who dared to complain to their Union about the fact the company was stealing annual leave.

The company has advised that because workers have sought their Union to stand up for their legal rights then they will not be offering a guarantee of leave on Christmas day in future. In short they would rather let Traincrew do nothing on Christmas day than offer them the day off as a public holiday like millions of other workers worldwide.

If it wasn't for the potential negative impact on members, a person could possibly have a bout of the giggles over the petulant school kid reaction coming from PN simply because the Union caught them out breaking the rules.

- The legal position is that PN has to re-credit the annual leave
- There is no legal position that requires them to punish Drivers over Christmas leave

There is, of course, the Enterprise Agreement being negotiated with PN by your Union and the manner in which annual leave is dealt with will have to be explored more thoroughly given this ridiculous position.

No doubt the company will use there propaganda avenues to begrudgingly accept they got it wrong, but also try and justify the unjustifiable a proposal to restrict public holiday access next Christmas. However, your Union is confident that members now see through such propaganda.

**Unity is Strength**

Bruce Mackie  
**QLD State President**