



Queensland Branch

Bus Circular

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Dear Member,

Bus E-News: Traineeship Progression Update

Members should be aware that as a result of the RTBU dispute over casual progression to a traineeship we have succeeded in gaining a commitment from BT for many more traineeships.

BT have also consented to run more pre-recruitment sessions, in depots this time, as well as providing individual support to those who feel disadvantaged by the process. This is not to be underestimated and will lead to more secure employment for our members.

Further to this BT has agreed to meet with the RTBU to continue to work through any outstanding issues with the progression of casuals to a traineeship.

Our campaign will continue until all our casual operators who seek a traineeship have one.

The Divisional committee has elected to take this path as we feel we can achieve more for our members this way. We thank our members for their backing in this fight. Our power has taken us to an improved position.

Since my election we have gone about establishing a casual to permanent program through traineeships. At the end of 2014 there were virtually no trainees on the books - Council had turned its back on them in favour of a large casual pool. As it stands there are now over 120 trainees, and with the additional 85 will go well past the 200 mark.

The RTBU knows how (and when) to fight, knows how to win and never gives up.

Unity is Strength

Tom Brown

Secretary, Tram and Bus Division