



QUEENSLAND BRANCH

# PN COAL NEWSLETTER

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Dear Member

## It's Time to Take Action

It's been an interesting week in PN's Parent company Asciano, with the media announcements about restructure and growth and the amalgamation of the rail divisions. And whilst the managing director of Asciano talks it up in the media about the challenges ahead, PN COAL is still driving the company growth.

*Sydney Morning Herald, 18 Feb 2014: But growth in Asciano's Pacific National Coal and bulk and automotive services division helped drive the company's underlying earnings up 7.2 per cent to \$539 million*

It's a pity that the same attitude is not being seen here in the coal fields in the home of PN Coal QLD. All Traincrew are looking for is some work life balance and some commitments to reasonable pay structure.

Ask yourself this question: in PN Coal's FAQ document for leaders that only had 8 questions, WHY were 4 dedicated to TTT? You would have to ask yourself the question WHY IS TTT (travel in your own time) so important to the company and MOST importantly why won't they commit to dedicated sign on points for Traincrew? Whilst PN Coal keep ducking this question, it's pretty easy to see why these issues are linked.

PN Coal has maintained their underwhelming offer and it is the last blood in the stone. It seems, whilst the coal division of Asciano is driving the profits - the Drivers, driving the profit get the leftovers, if it was not so serious it could be funny.

Many options have been explored this week and the history of negotiations has been reviewed. The fact that there has been very little movement on the BIG issues from day one from PN, unfortunately leaves us with little alternative but to seek the option to commence a campaign of industrial action from our members via a ballot conducted by the electoral commission.

Your Union today lodged the application for a ballot of members and whilst we expect the company will do everything in their power to divert your attention away from the ballot and continue to sell their message in the workplace REMEMBER this 2.7%-2%-2% pay rise, TTT and no commitment to sign on points and I am sure you will keep focused.

The ballot is just that, Your Union will be seeking your thoughts and support to try to move the bargaining forward, **BUT this does not mean the bargaining has to stop**, we leave the door open to PN Coal to continue to bargain but they have to be prepared to look at each item and STOP the "drop a package" on the table and the take it or leave it options.

**TIME IS QUICKLY RUNNING OUT**

**ACT NOW**

PLEASE READ OVER

Remember

1. Ensure Your Union has your correct home address
2. Ensure Your Union has a private email and current private mobile number for you

This can be done by simply calling Your Union office on 3839 4988 or updating on line at [here](#)

THIRD and most importantly ask your workmates “have you joined the RTBU yet?” whilst the huge majority of Traincrew are members of the RTBU, and together we can make a difference, there are still a few who have not joined and when the ballot takes place they will not get a vote. **NOR will they be able to legally participate in action that is taking place in the pursuit of a fair deal for Traincrew.**

This is a time when all Traincrew need to join and stand up for a fair deal for PN Traincrew.

Time is running out to support your workmates, now is the time to act.

You can join on line [here](#).

In the meantime, we are having discussions with delegates and activists about moving forward, as delegates and activists will be talking to you.

More information will be sent as soon as we have relevant dates, please keep a look out for local meeting notices during the ballot process.

**Unity is Strength**

A handwritten signature in black ink, appearing to read 'Bruce Mackie', written in a cursive style.

Bruce Mackie  
**QLD State President**