



Queensland Branch

# KD GOLD COAST CIRCULAR

AUTHORISED BY OWEN DOOGAN BRANCH SECRETARY

Level 1, 457 Upper Edward Street, Brisbane QLD 4000

Email: [info@rtbu.com.au](mailto:info@rtbu.com.au); Website: [rtbu.com.au](http://rtbu.com.au)

Phone: (07) 3839 4988

Circular No: 40/2016

Date: 10 March 2016

Dear Member,

## Update: Negotiations

At this week's negotiations KDR made their opening offer on pay increases (for some). It went like this:

### Annual Increases

The company has used something called the WPI (Wages Price Index). It's a floating percentage and they say their offer relies on us accepting this WPI scheme as the basis for any wage increase. Your RTBU negotiators do not think this is a fair way to determine wage increases.

So far members are saying this scheme lacks certainty and they want reasonable, clearly made out wage increases.

### One off Wage Schedule Adjustments

There are some corrections required in current wage rates to ensure relativity is maintained between streams. The one off corrections are offered for the commencement of a new agreement and would mean the following:

- CIO (first 12 months) proposed rate: \$22 per hour
  - CIO 12 months + proposed rate: \$24 per hour
  - CSO (first 6 weeks) proposed rate: \$22 per hour.
  - CSO (experienced) proposed rate: No Change (see below) \*
  - LRVO in training – proposed rate: \$22 per hour
  - LRVO (next 12 mths) - proposed rate: \$25 per hour
  - LRVO (12 mths +) - proposed top rate of: \$28.77 per hour
  - Regulators (1<sup>st</sup> 12 mths) - proposed rate: \$32 per hour
  - Regulators (12 mths +) - proposed rate: 34 per hour
- All rates are inclusive of annual leave loading, rolled into the above hourly rates.

\* KDR said that experienced CSOs need no adjustment to their current pay rate and so have offered none. KDR claim to support the provision of an annual pay increase yet under this proposal experienced CSOs will have to wait over 18 months for a pay rise. RTBU negotiators don't think this is fair at all. We will be speaking with members directly about this.

KDR have agreed to the proposed name change to for Customer Information Officers to Network Management Assistants.

### Feedback

The proposal falls way short of what was put to KDR as our log of claims. The log was developed based in part upon research comparing work of a similar nature across the industry and we believe it's a reasonable basis for negotiations. Feedback so far is that members don't consider the offer to be fair, nor is it in keeping with providing some equity for people undertaking work of a similar value with the light rail industry.

Your continued feedback is important. Make sure you talk with your workplace delegate and your RTBU officials. You can stay in touch through our Facebook page, or drop us a line at [info@rtbu.com.au](mailto:info@rtbu.com.au).

We will continue to provide feedback for members as negotiations progress.

### Unity is Strength

Tom Brown  
**Secretary, Tram & Bus Division,  
RTBU Qld Branch**

