



Queensland Branch

# KD GOLD COAST CIRCULAR

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Dear Member,

## Tram E-News: KDGC Latest Update

Members should have a close look at the latest offer made by KDGC at the EBA negotiations.

Only one real change to their previous pay offer in that they have offered driver's parity with CSOs at their current hourly rate of \$30.44. LRVOs deserve this recognition. Whilst this is a big improvement on their previous offer to drivers (\$28.77) there was still no increase offered to the Techs or the CSOs.

Only the CIOs (whose responsibilities have increased considerably since the opening of the alignment) have been offered a substandard increase from \$20.66 to \$24 per hour back in February which doesn't recognise the increase in their responsibilities and duties and was not improved upon.

The RTBU feels we have made good progress but the aim was to seek parity with KDR operations in Victoria as for the most part, the work is the same, but even the LRVO increase falls short of this.

The offer is linked to future rises being governed by the Wage Price Index 6345.0 from the Australian Bureau of Statistics. This is a floating percentage which at the moment is actually sinking. Currently it is below 2% and falling. Even if a minimum is introduced to ensure that employees actually do get an annual pay rise the WPI does not provide members with any certainty in their agreement.

The RTBU is seeking fixed wage increases to give our members the certainty they have sought from the commencement of negotiations. We know that KDR have agreed to guarantee wage increases in Victoria.

### Back Pay

The Union is also seeking back pay to March as recognition of good faith bargaining.

### The Draft Agreement

All parties have done considerable work here and the new agreement document that is vastly improved from the original Greenfield Agreement is very close to completion.

### Improved Allowances

- Meal Allowance of \$14 where we had nothing before
- Special Event Allowance \$2 per hour during specific events, e.g. Gold Coast 600, The Commonwealth Games, Qld schoolies week.
- Shift Coordinator Allowance \$2 per hour of each shift worked as a CSO Shift Coordinator

### New/Improved Leave

- Domestic Violence Leave will be available. We hope no one needs this. Those that do experience DV will also be able to transfer or change working conditions.
- Paid Parental Leave.

### Improved Union Recognition Clause

The next meeting is scheduled for Thursday, 23 June, from 9-12.

NB: Bennett and I will be at the Depot tomorrow (Thursday, 16 June) make an effort to give us your feedback. We will be calling all members in the next day or two so if we leave a message get back to us. You can also give us feedback via email

### Unity is Strength

A handwritten signature in black ink, appearing to read 'Tom Brown', written in a cursive style.

Tom Brown  
**Secretary, Tram & Bus Division,  
RTBU Qld Branch**